

## **Dr Weigert UK Ltd Modern Slavery and Human Trafficking statement 2024**

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

### **About us**

Dr. Weigert UK Limited is an importer of chemical mixtures and a subsidiary of Dr Weigert GmbH based in Germany. Dr Weigert has been a pioneer in automated cleaning, disinfection within the healthcare, laboratory, scientific and professional kitchen sectors for over 30 years.

### **Our commitment to the principles of the Modern Slavery Act 2015**

Dr. Weigert UK Limited is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Our supply chain**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

### **Our policies in relation to the Modern Slavery Act 2015**

The following policies are available to all staff either in the company handbook (PO-UK-GE-007) issued to them on commencement with the company or via Sharepoint:

- Code of conduct
- Ethics policy
- Whistleblowing policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy

### **Embedding the principles**

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking



- ensuring that consideration of the modern slavery risks and prevention are added to our policy review process as an employer and procurer of goods and services
- continuing to take action to embed a zero tolerance policy towards modern slavery

This statement has been approved for the year 2024. This statement will be reviewed and updated every year.