



DR. WEIGERT

Systematic Hygiene

Focusing on the Future.

Dr. Weigert is extremely forward-thinking – and not just when it comes to hygiene and safety. Find out what we are doing to put us in a great position for the future.



To Be Successful
Today, **We Start Taking**
Action to **Shape**
Tomorrow.

As a company that has been a fixture in the hygiene sector for over 100 years, we know from experience that long-term success can be achieved only by thinking and acting in a sustainable way.

That is why issues such as innovation, hygiene safety, environmental protection, social responsibility and our attitude to our employees matter so much to us.

And because we see the first 100 years of our company's history as more than a good start, we're turning our attention to the future.

As a developer and manufacturer of cleaning agents and disinfectants, we feel particularly obliged to apply maximum sustainability to our production and our products themselves.

The following pages of this brochure are intended to show you that we take this responsibility very seriously and are doing a lot to ensure that we can offer our customers and also generations to come clean solutions in the future.

We hope you enjoy reading it.

Matthias Otto
Dr Matthias Otto
Executive Board Member

Bernd Stranghöner
Bernd Stranghöner
Chairman of the Board of Managing Directors

Piet H. Linthout
Piet H. Linthout
Managing Director



Our Neighbours Are **the Greatest** **Compliment**

When It Comes to Our Environmental
Programme.

Companies that choose Germany as a production location for cleaning agents and disinfectants are automatically subject to very stringent environmental requirements.

We stay true to this through a rigorous environmental management system and compliance with all regulations and laws.

In many areas, the required standard is actually exceeded. So it goes without saying that the company meets all the requirements for certification under DIN EN ISO 14001/Environmental management systems, 9001/Quality management systems and 13485/Quality management for medical devices.

But that is not enough: In many areas of production, building management, energy recovery and recycling, Dr. Weigert is obliged to submit results to show that environmental protection and preservation are pursued on a long-term basis.

But in order to promote the subject of sustainability even more intensively, Dr. Weigert has formed the "Sustainability Team". The company is aiming not only to support its customers in their sustainability efforts in the best way possible, but also to think even bigger and be even more ambitious in the implementation of its own sustainability goals.

Prime examples:

- Dr. Weigert has switched entirely to green energy, saving around 720 tonnes of carbon dioxide a year.
- The company has switched to energy-saving LED lighting in all its administrative offices and production facilities.
- The company has reduced the total volume of waste per tonne of manufactured product over the past few years.
- The company has lowered the total fuel consumption (company cars, in-house transportation) per tonne of manufactured product significantly.



Whether a Product Is Destined for the Canteen **or** **the Operating Theatre,**

We Meet the Most Stringent Standards.

It is taken as given that a surgeon would operate using a scalpel that is 100% germ-free.

But people are often amazed to learn that the cutlery in the kitchen of the hospital canteen, the restaurant and every other commercial kitchen is also cleaned with an almost identical level of care. However, when they stop to think about it for a second, they'll realise why hygiene plays such an important role in these places as well.

In the hospital setting, for example, there is a high risk of infection, which is minimised with the help of effective hygiene measures and is subject to constant checks.

But in the scenario where half the workforce of a company is ill because of a germ that was spread by the cutlery in the canteen, the repercussions are serious, too. Not only are these financial in nature, but they also affect the health of many people.

We are aware of the responsibility we have in this regard and, with our performance-tested products and extensive advice, we provide bespoke customer solutions that deliver maximum safety. We are not just saving the environment here from the use of unnecessary cleaning substances or excessive consumption of water; we are also passing on some attractive savings to our customers.



Dr. Weigert is constantly setting new standards with its product innovations – also with respect to sustainability and exemption from labelling requirements.



Sustainable Growth Defined: Concentrated Performance in the Smallest of Spaces!

A big step that starts off small. If you concentrate on your goals, you will achieve them. What sounds so simple is a very fitting way to describe what our development experts have accomplished over the past few years and decades.

After all, almost all our products were – and still are – developed and manufactured as (high) concentrates. This applies not only to the kitchen and food segments but to the medical and laboratory segments as well. And what is so often true in life is true here as well: less is more. When less of the highly concentrated product is consumed, logistics in particular can be organised in a more sustainable way.

There is a lower transport weight and less packaging material combined.

But our aim is to make what's good even better. So we are proud to announce that with neodisher® MediClean advanced we have developed another high concentrate that represents a new level of performance in instrument processing. We've succeeded in increasing efficacy while simultaneously enhancing sustainability even more.

The high concentrate scores points on the economyfront as well – the process chemical delivers particularly impressive results when it comes to preservation of materials as well.

This doesn't just have an impact on business operations – after all, an instrument that doesn't need to be replaced is also one that impacts the environment less.



Intelligent Dosing Technology: Always One Idea More Sustainable!

As much as necessary – as little as possible. Thanks to innovative dosing technology, Dr. Weigert increases the performance and cost-effectiveness of processes at the same time.

What sounds almost paradoxical is in practice an ideal way of using process chemicals, energy and water as sustainably as possible.

Dr. Weigert provides centralised and decentralised control systems for the dosing of cleaning and disinfection products. Centralised dosing systems supply several cleaning units or washer-disinfectors with process chemicals at once.

The use of large containers makes the application not just more cost-effective but also exceptionally user-friendly in terms of occupational health and safety – with dosing taking place in a closed system.

Compact metering systems involving, for instance, just two process chemicals are, in turn, flexible to install in almost all spaces and take up a minimal amount of room. The usual high performance is maintained, and thanks to the use of high concentrates the transport costs and amount of packaging waste are reduced as well.

Sustainable facts about Dr. Weigert dosing technology that are designed to impress:

- Recording of water usage and requirement-oriented dosing: These environmentally friendly features reduce both water consumption and the volume of wastewater.
- Special suction lance geometry allows almost all residues to be removed from used containers, which reduces disposal costs and protects the environment as well.
- The option of remote diagnosis also reduces traffic levels and hence CO₂ emissions.

weigomatic® compact SMART is an innovation designed to cost-effectively and efficiently clean items in dishwashers.



There Are Pathogens
That Have the Potential to
**Cripple Entire
Companies.**
It's a Good Thing We Have Our Protective
Anti-virus Programme.

Our hygiene solutions are uncompromising.
Efficacy and safety are always at the forefront.

That is why Dr. Weigert has its own Microbiology & Hygiene department, which allows us to carry out microbiological inspections to verify the efficacy of products and processes. Biocontrol examinations are among the many services that we offer our customers.

We do not outsource this expertise and research to others but instead place importance on the fact that we are able to actively deploy the latest findings and practices here at the company. This is something that has also led to Dr. Weigert securing a place on the relevant committees for

hygiene, not just in Germany but also elsewhere in Europe.

Innovative technology has enabled us to achieve greater environmental protection in our microbiology laboratory as well. We lowered the energy consumption of the new laboratory wing by more than half and integrated a heat recovery unit in the ventilation system. This reduces our heating costs and allows less heat to dissipate.

A sterile swab and contact plate are used to take samples off the surfaces that are then evaluated in the laboratory.





Everyone at Dr. Weigert Is **Highly Committed,** and With Good Reason!

**And to Ensure It Stays That Way, the
Company Uses Technology to Relieve
Some of the Pressure and Effort.**

Above all things, it is the people who do their jobs day in, day out at Dr. Weigert who are responsible for the company's successful history.

That is why a lot of work is also being done at Dr. Weigert to continuously optimise the efficiency of our production processes – so that we can focus on the thing that matters to our customers: continuously improving the high quality of Dr. Weigert products.

Dr. Weigert is exemplary in matters of occupational health and safety as well. Not only is all protective clothing provided and cleaned externally; there is also safety equipment for employees in all areas where it is sensible to have

it – and not just where it is required.

Even the 5,000 or so tasks stipulated in the regulations that apply to Dr. Weigert are outlined and delegated in a clear, understandable and traceable way in the company's register of legal provisions – most certainly also one of the reasons why Dr. Weigert has a low accident rate.

Through active staff development, we show our employees that Dr. Weigert is a company that offers long-term prospects. Both the remarkable length of service and the low sickness levels among our employees speak for themselves.

“Made in Germany” is a mark
of safety and reliability.



Together, We Develop Ideas for a Better Future.

Can a company with a long history like Dr. Weigert be a modern employer at all? The answer is already in the question.

Dr. Weigert would not be there today if it had not repeatedly chosen to embrace change and innovation in the past.

This tradition of being open to change is all-encompassing at Dr. Weigert and comprises not just the way in which we work and interact with one another but also how we regard our products and solutions for our customers.

The constant pursuit of optimisation potential ensures that we remain a quality leader and

also gives us the opportunity to pay greater attention to aspects of sustainability.

At Dr. Weigert, conserving resources in our work starts in the laboratory and is even embodied in our state-of-the-art meeting rooms.

Cutting-edge communication tools have allowed the company to significantly reduce the amount of business travel since 2016. Naturally, the concept of modern working at Dr. Weigert also includes the option to work from home on some days.

When we're talking about the future in particular, we would also like to mention what we do to

support and develop our young employees at Dr. Weigert. We are taking firm action to counteract the shortage of skilled workers by training new skilled workers ourselves.

Every year, Dr. Weigert offers young people the opportunity to do their training in the laboratory, administrative offices or in operations. Bachelor's and master's graduates are also offered attractive entry-level positions at Dr. Weigert as part of our trainee programme. Taking responsibility for the future also means investing in training and developing junior staff.

Over 90% of trainees go on to long-term employment at Dr. Weigert.



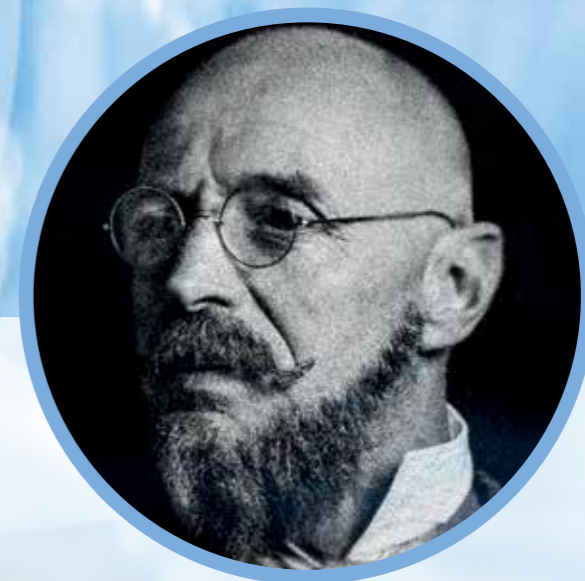
The Work
That Robert Koch Started
Is Constantly Being
Developed Further by **Our**
Specialists.

In Germany, we have a very long and successful track record when it comes to hygiene research and the development of hygiene products.

Germany was the birthplace of some major scientific findings that have gone on to become globally recognised standards today. That is why “the future needs history” is also among Dr. Weigert’s guiding principles. This phrase doesn’t just reflect our commitment to “*Made in Germany*”; it also expresses our recognition of the responsibility we bear in the work we do – toward people but also toward the environment.

At the same time, the fact that Hamburg likes to be described as a “gateway to the world” is also fitting for Dr. Weigert because we are a company with an outward-looking mindset and international operations.

The employees across our nine European subsidiary locations are also a clear embodiment of this. France, Poland, the Netherlands, Austria, Hungary, England, Spain, Switzerland and Belgium are all home to Dr. Weigert’s success. We are also represented in over 100 countries worldwide.



Every year, our nationally accredited laboratory analyses over 1,500 water samples from our customers in 22,500 individual tests.



What's Another Word for Motivated? Charged.

The journey is the destination. This maxim also fittingly describes Dr. Weigert's commitment to mobility, logistics and conservation of resources.

For some years now, Dr. Weigert has been integrating vehicles with hybrid and electric drives into its vehicle fleet – along with the relevant charging infrastructure. Even the company's field service, which is celebrated for its impressive customer proximity, is deploying an increasing number of hybrid vehicles to meet its goals. In-person customer support and a lower CO₂ footprint are not mutually exclusive.

A particularly pleasing trend that we are seeing is an ever-increasing proportion of our workforce

coming to work at Dr. Weigert by bike. This prompted the company to build cutting-edge bicycle parking facilities – including the necessary charging infrastructure for increasingly popular e-bikes.

To give this positive trend even more of a boost, Dr. Weigert launched the “e-bike initiative” to allow all its employees to benefit from e-bike financing at very attractive terms.

Furthermore, we are increasingly using sustainably powered vehicles for our production processes and warehouse logistics – a decision that is having a positive effect on the climate as well.

Of course, people conserve resources the most when they don't drive at all – for this reason, as an employer we also give our employees the option to work from home, as we have already stated.



Every Certification Is a Milestone – And We're Still Not Where We Want to Be!



EcoVadis The company's silver rating places Dr. Weigert among the best 25% of companies assessed by EcoVadis. Assessment is based on 21 criteria, broken down into four overall subject areas:

- Environment
- Sustainable procurement
- Fair business practices
- Work practices and human rights



EU Ecolabel From purchasing through selection of raw materials all the way to formula development, Dr. Weigert endeavours to prioritise the use of ecological ingredients – whenever possible. The numerous EU Ecolabel and FiBL products in Dr. Weigert's product range are a testament to this commitment.



ISO 14001:2015 DIN EN ISO 14001 indicates that a company has a globally recognised environmental management system, and Dr. Weigert has held this certification since 1997. International acceptance of DIN certification is hugely relevant for Dr. Weigert as a global company with over 100 sales and service partners.

At Dr. Weigert, sustainability isn't just an environmental issue; it incorporates social and economic aspects as well.

As such, Dr. Weigert sees itself as a fair market operator and insists upon transparent and responsible corporate governance. This means that Dr. Weigert does not tolerate any form of corruption or bribery. Dr. Weigert firmly believes that a fair competitive environment allows us to present our expertise, services and products in the best light and win over our customers.

As a traditional Hamburg company, Dr. Weigert also has deep roots in the region and is a champion of the region's development.

We support social projects and are actively involved in the local region. It therefore goes without saying that we make an effort to source local suppliers. This commitment benefits the environment as well because the short distances save energy and resources.

Dr. Weigert prizes and epitomises sustainable values. We give precedence to qualitative growth over quantitative growth.

Values such as dedication, continuity and soundness are closely linked with this principle.

Our long-standing business relationships with our customers, partners and suppliers show that Dr. Weigert impresses people with its credo and with its commitment to trust, reliability and safety.

But one thing's for certain – we don't rest on our past accomplishments at Dr. Weigert; we will continue to put in the hard work required to make an idea even better. Because as a company in the chemical industry, Dr. Weigert feels it has a particular obligation to do so.



DR. WEIGERT
Systematic Hygiene



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